

Table I.E.4.a Percent of private-sector employees enrolled in a health insurance plan that take employee-plus-one coverage that required no employee contribution by firm size and selected characteristics: United States, 2018

Characteristics	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	7.1%	49.9%	18.9%	9.8%	5.4%	4.2%	25.9%	4.7%
Industry group **								
Agric., fish., forest.	8.5% *	--	--	--	--	--	8.2% *	8.7% *
Mining and manufacturing	5.7%	33.4% *	14.3% *	8.1% *	5.8% *	4.4%	12.1%	5.2%
Construction	16.4%	35.5%	15.3% *	12.0%	18.7% *	8.9% *	21.5%	13.5%
Utilities and transp.	8.4%	--	1.8% *	20.4% *	3.1% *	8.2%	13.3% *	8.1%
Wholesale trade	7.1%	51.1%	14.8% *	8.0% *	4.0% *	3.7% *	25.4%	3.7%
Fin. svcs. and real estate	7.2%	48.4%	29.5% *	13.3% *	3.7% *	4.6%	31.8%	4.8%
Retail trade	5.3%	52.1%	20.8% *	10.8% *	2.6% *	2.4% *	29.7%	2.3% *
Professional services	6.2%	49.5%	22.3%	10.6%	4.2%	3.5%	26.8%	3.9%
Other services	8.6%	63.6%	20.5%	5.1%	4.3% *	3.7% *	35.0%	3.6%
Ownership								
For profit, incorporated	7.5%	50.6%	20.7%	10.7%	6.2%	4.4%	26.3%	5.0%
For profit, unincorporated	7.6%	48.0%	12.4% *	6.8% *	2.4% *	4.5%	24.2%	4.0%
Nonprofit	5.3%	49.1%	17.6% *	9.2%	5.3%	3.3% *	26.5%	3.9%
Age of firm								
Less than 5 years	14.4%	49.8%	16.8% *	4.9% *	2.1% *	6.6% *	28.3%	2.7% *
5-9 years	15.9%	43.1%	23.3% *	4.7% *	7.7% *	21.3% *	25.1%	9.9% *
10-19 years	12.4%	47.4%	18.7%	10.8% *	4.2% *	2.3% *	26.7%	4.7%
20 or more years	6.0%	54.2%	18.6%	10.8%	5.7%	4.1%	25.1%	4.6%
Multi/single status								
2 or more locations	4.5%	--	23.9%	6.5%	5.0%	4.2%	17.8%	4.3%
1 location only	15.8%	49.6%	18.5%	10.8%	6.0%	4.3% *	26.7%	6.6%
Percent full-time employees								
Less than 25%	11.3%	--	--	16.3% *	6.1% *	4.6% *	63.1%	4.6% *
25-49 %	8.5%	61.9%	65.2%	7.7% *	0.5% *	2.8% *	47.8%	2.6% *
50-74 %	6.5%	53.5%	26.3%	4.6% *	2.5% *	2.6% *	36.0%	2.6% *
75% or more	7.1%	47.9%	15.8%	10.3%	5.8%	4.4%	23.6%	4.9%
Union presence								
No union employees	7.4%	48.4%	18.5%	8.8%	4.4%	4.1%	24.8%	4.4%
Has union employees	6.3%	--	35.4% *	26.3%	12.9%	4.4%	53.8%	5.4%
Percent low-wage employees								
50% or more low-wage	9.9%	70.4%	39.4% *	6.7% *	6.0% *	6.3% *	44.5%	6.3%
Less than 50% low-wage	6.9%	47.4%	18.0%	10.0%	5.3%	4.0%	24.6%	4.5%
Percent women employees								
Less than 25%	8.9%	44.4%	15.6%	9.8%	7.4%	4.8%	22.5%	5.8%
25-49 %	6.8%	52.8%	22.6%	8.7%	6.4% *	4.3%	28.9%	4.8%
50-74 %	6.6%	56.9%	15.4%	13.0%	3.6%	3.7%	30.0%	4.0%
75% or more	6.0%	47.0%	26.9%	6.8% *	2.4% *	4.1%	25.5%	4.0%
Percent age 50 or older employees								
Less than 25%	7.9%	37.9%	18.6%	9.3%	5.8%	4.7%	21.9%	5.0%
25-49 %	5.0%	51.7%	21.0%	9.7%	5.4%	3.3%	22.7%	3.9%
50-74 %	11.8%	57.5%	15.1%	11.4%	4.8% *	7.5% *	31.9%	7.1%
75% or more	24.7%	61.3%	20.8% *	10.0% *	3.0% *	14.7% *	44.6%	10.8% *

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2018 Medical Expenditure Panel Survey-Insurance Component.

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.

-- Data suppressed due to high standard errors or few reported values in cell.

** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.E.4.a Standard errors for percent of private-sector employees enrolled in a health insurance plan that take employee-plus-one coverage that required no employee contribution by firm size and selected characteristics: United States, 2018

Characteristics	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	0.39%	3.30%	2.12%	1.18%	0.79%	0.45%	1.49%	0.38%
Industry group **								
Agric., fish., forest.	3.47% *	--	--	--	--	--	6.08% *	4.08% *
Mining and manufacturing	0.82%	13.09% *	5.07% *	2.96% *	1.79% *	0.92%	2.95%	0.85%
Construction	2.39%	7.28%	5.16% *	2.93%	5.94% *	3.92% *	3.28%	3.25%
Utilities and transp.	1.69%	--	1.82% *	10.71% *	1.94% *	1.90%	6.29% *	1.75%
Wholesale trade	1.14%	9.95%	5.45% *	2.50% *	1.50% *	1.21% *	4.51%	0.89%
Fin. svcs. and real estate	1.20%	9.52%	8.91% *	4.54% *	2.93% *	1.32%	5.48%	1.19%
Retail trade	1.08%	12.13%	6.58% *	5.46% *	1.24% *	0.88% *	6.10%	0.72% *
Professional services	0.70%	6.28%	4.69%	2.14%	0.95%	0.85%	2.86%	0.69%
Other services	1.19%	7.20%	5.44%	1.50%	1.57% *	1.33% *	4.29%	0.99%
Ownership								
For profit, incorporated	0.48%	3.98%	2.57%	1.47%	1.15%	0.54%	1.77%	0.47%
For profit, unincorporated	1.00%	7.16%	4.35% *	2.83% *	0.78% *	1.23%	3.47%	0.89%
Nonprofit	0.87%	10.92%	6.41% *	2.51%	1.32%	1.03% *	5.12%	0.82%
Age of firm								
Less than 5 years	2.45%	8.03%	5.82% *	2.22% *	1.35% *	4.52% *	4.72%	1.12% *
5-9 years	3.40%	8.52%	7.74% *	2.08% *	4.19% *	14.28% *	4.38%	4.94% *
10-19 years	1.48%	5.98%	4.32%	3.51% *	1.32% *	0.91% *	3.20%	1.16%
20 or more years	0.40%	5.36%	2.80%	1.42%	0.97%	0.44%	2.02%	0.39%
Multi/single status								
2 or more locations	0.40%	--	7.02%	1.45%	0.95%	0.45%	3.54%	0.40%
1 location only	1.00%	3.34%	2.22%	1.45%	1.37%	3.94% *	1.60%	1.11%
Percent full-time employees								
Less than 25%	2.62%	--	--	8.13% *	3.66% *	2.01% *	8.29%	1.71% *
25-49 %	2.45%	18.17%	11.93%	3.58% *	0.42% *	1.60% *	10.88%	1.14% *
50-74 %	1.04%	7.38%	7.26%	1.54% *	1.02% *	1.08% *	4.62%	0.85% *
75% or more	0.43%	3.76%	2.13%	1.31%	0.89%	0.50%	1.58%	0.42%
Union presence								
No union employees	0.44%	3.33%	2.13%	1.17%	0.74%	0.54%	1.48%	0.42%
Has union employees	0.83%	--	13.86% *	7.41%	3.75%	0.80%	9.27%	0.80%
Percent low-wage employees								
50% or more low-wage	1.73%	9.69%	12.48% *	2.46% *	2.22% *	1.94% *	7.33%	1.57%
Less than 50% low-wage	0.39%	3.42%	2.12%	1.24%	0.83%	0.45%	1.49%	0.39%
Percent women employees								
Less than 25%	0.77%	5.39%	2.90%	1.65%	1.58%	0.96%	2.10%	0.78%
25-49 %	0.74%	7.20%	5.05%	2.23%	2.05% *	0.76%	3.57%	0.71%
50-74 %	0.80%	6.88%	4.40%	3.32%	0.89%	0.91%	3.81%	0.75%
75% or more	0.82%	7.39%	5.99%	2.63% *	0.77% *	1.00%	3.39%	0.81%
Percent age 50 or older employees								
Less than 25%	0.69%	4.77%	3.22%	1.76%	1.31%	0.88%	2.11%	0.68%
25-49 %	0.45%	7.13%	3.97%	1.90%	1.23%	0.47%	2.45%	0.44%
50-74 %	1.59%	7.08%	4.33%	3.33%	1.71% *	2.29% *	4.08%	1.61%
75% or more	3.71%	7.40%	8.71% *	4.61% *	1.56% *	7.22% *	5.69%	4.32% *

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2018 Medical Expenditure Panel Survey-Insurance Component.

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